

**New Mexico Highlands University
Base Salaries as of September 1, 2011***

Last Name	First Name	Annual Salary	FTE	Job Title
Abreu	Adrian	\$17,748.00	1.00	Food Prep Cook/Golf Course
Addario	Lauren	7,892.64	0.38	Recruitment/Internship Manager
Alarcon	Germaine	28,137.63	1.00	Administrative Associate/Office of Research Planning and Institutional Development
Alarid	James	32,522.38	0.50	Professor of Special Education
Alarid	James	32,522.38	0.50	Faculty Release-Vistas Sin Limites
Alarid	Shaun	27,895.68	1.00	Computer Lab Technician-Purple Pub
Allen	Michael	36,274.25	1.00	Golf Course Superintendent
Anderson	Michael	89,827.50	1.00	Dean-School of Education
Andrada	Julia	22,040.93	1.00	Data Entry Specialist/Recruitment
Aragon	Debra	43,806.24	1.00	Administrative Assistant/Athletics
Aragon	Magdalena	40,000.00	1.00	Clinical Therapist-Social Work Outreach
Aragon	Manuel	23,543.51	1.00	Custodian/Rio Rancho
Aragon	Ruben	80,847.49	1.00	Director of Library Services
Archuleta	Gavino	45,000.00	1.00	Associate Director of Athletics
Archuleta	Raoul	18,374.40	1.00	Custodial Worker
Arguelles-Anderson	Mary Lou	45,000.00	1.00	Visiting Assistant Professor of Educational Leadership
Arguello	David	60,547.25	1.00	Associate Professor of Social Work
Arguello	Francine	36,274.25	1.00	Regional Manager
Arguello	Juanita	35,275.72	1.00	Administrative Secretary/Recruitment
Arguello	Mark	18,565.19	1.00	Custodian I
Armijo	Ann	19,264.67	1.00	Dispatcher
Armijo	Gilbert	37,834.56	1.00	Supervisor-Central Receiving
Arshad	Ali	62,500.00	1.00	Visiting Professor of Business/Recruitment Coordinator
Atman	Elsu	19,084.32	1.00	General Maintenance
Baca	C	85,017.01	1.00	Director of Information Technology Services
Baca	Elaine	18,825.20	1.00	Associate Teacher
Baca	Geraldine	44,641.44	1.00	Administrative Assistant to the Dean of Education
Baca	Manuel	41,263.06	1.00	Plumber III
Baca	Rene	20,000.00	0.50	Instructor of Spanish
Baca	Rene	20,000.00	0.50	Director of Language Learning Center

Baca	Roman	19,836.00	1.00	Lead Custodian
Baca	Sylvia	58,870.00	1.00	Financial Analyst-Capital Projects
Bailey	Mary	22,483.58	0.80	Administrative Assitant-Rio Rancho
Baker	Jill	7,138.90	0.10	Interim Associate Dean
Baker	Jill	64,250.10	0.90	Professor of Social Work
Baldy	John	45,000.00	1.00	Visiting Professor of Psychology
Bales	Dorothy	37,500.00	1.00	Academic Coach
Baquera	Jesus	65,928.93	1.00	Assistant Controller
Barad	Devin	33,000.00	1.00	Student Recruiter-Rio Rancho
Barela	Denise	18,739.84	1.00	Lead Teacher
Barela	Floyd	27,487.56	1.00	Mechanic II
Barnas	Kevin	48,785.00	1.00	Assistant Professor of Social Work
Barnstone	Judith	25,000.00	1.00	Visiting Professor of Social Work
Baskerville	Jill	45,000.00	1.00	Visiting Instructor of Sociology
Basler	Mary	16,884.61	0.50	Administrative Associate/Fine Arts
Basler	Mary	20,806.40	0.50	Facilities Laboratory Manager/Production Supervisor/Mass Communications
Bassett	Melissa	35,537.76	1.00	Admissions Specialist
Bassett	Shay	57,210.79	1.00	Network Manager
Bentley	Eileen	60,900.00	1.00	Budget Director
Bentley	John	27,787.45	1.00	Student Activities Coordinator
Bentson	Kenneth	85,000.00	1.00	Dean, College of Arts & Science
Bentson	Lisa	10,543.52	0.25	Research Technician II
Blythe	Helen	38,823.75	0.75	Associate Professor of English
Blythe	Helen	12,941.50	0.25	Dept Chair-English
Branch	Frank	39,165.14	1.00	Custodial Manager II
Braun y Harycki	Dave	42,000.00	0.60	Associate Dean-School of Education
Braun y Harycki	Dave	28,000.00	0.40	Assoc Prof of Curr & Instruc
Brooks	Donna	56,000.00	1.00	Visiting Professor of Business & Business Coordinator
Brooks	Karen	13,125.00	0.25	Visiting Associate Professor of Nursing
Broughton	Leslie	52,376.09	1.00	Associate Director/Assistant Librarian
Brown	Sara	45,400.00	1.00	Assistant Professor of Forestry
Broyles	Shellie	5,968.20	0.14	Co-Compliance Coordinator
Broyles	Shellie	36,661.80	0.86	Head Women's Softball Coach
Burch	Crystal	20,733.84	1.00	Admissions Assistant
Burns	James	35,112.65	0.75	Assistant Prof of Educational Leadership

Burns	James	11,704.22	0.25	Chair Release-Educational Leadership
Bustamante	Brenda	35,166.62	1.00	Head Cashier
Caballero	Sharon	93,380.00	1.00	Executive Director for Advancement
Calhoun	Alessandra	40,500.00	1.00	Clinical Therapist
Carpenter	John	40,600.00	1.00	Athletic Trainer
Casias	Anthony	18,565.19	1.00	Custodian I
Casias	John	22,341.86	1.00	Security Officer
Castro	Donna	82,723.50	1.00	Director of Human Resources
C'de Baca	Jose	106,485.97	1.00	Director/RNNM Gear Up
CdeBaca	Louise	36,274.25	1.00	Accountant II
Chavez	Andrellita	46,816.88	1.00	Assistant Professor of Athletic Training
Chavez	Darlene	60,323.42	1.00	Development Financial Officer/Foundation
Chavez	Dominic	45,054.40	1.00	General Funds Supervisor/Bo
Chavez	Francisco	43,000.00	1.00	Clinical Supervisor
Chavez	Joe	20,027.57	1.00	Custodian I
Chavez	Joni	38,571.62	1.00	Senior Administrative Assistant-Humanities & Fine Arts
Chavez	Jose	18,014.22	1.00	Custodian I
Chavez	Raymond	28,661.45	1.00	Night Library Clerk/Circulation
Chavez	Rodolfo	68,298.71	1.00	Associate / CESDP
Christensen	Todd	45,675.00	1.00	Assistant Professor of Art
Clayton	Ernestine	55,723.50	1.00	Director of International Education Center
Cloud	Patricia	66,990.00	1.00	Senior Associate/CESDP
Coca	John	76,281.06	1.00	Registrar/Director for Enrollment
Cochran	Kacy	10,000.00	0.25	Assistant Volleyball Coach
Concha	John	35,078.40	1.00	Night Sergeant Supervisor/Police
Conley	Craig	45,400.00	1.00	Assistant Professor of Forestry
Corey-Rivas	Sarah	11,350.00	0.50	Visiting Assistant Professor of Biology
Corpus	Edward	26,601.12	1.00	Non-Certified Police Officer
Corral	Irisha	38,969.15	1.00	Library Associate Reference Section
Crespin	Andrea	35,275.72	1.00	Scheduling/Special Project Coordinator
Crespin	Christopher	22,104.61	1.00	Security Officer
Cross	Sheldon	40,000.00	1.00	Assistant Football Coach
Cruz	Ernestina	45,400.00	1.00	Visiting Assistant Professor of Political Science
Cruz	Leroy	19,230.48	1.00	Custodian
Cruz	William	27,478.08	1.00	Police Officer

Dale	Tonda	36,274.25	1.00	Accountant-Facilities
Dappen	Patricia	25,945.93	0.50	GIS/Remot Sensing Specialist
Darling	Tiffany	48,400.00	1.00	Head Women's Basketball Coach
Davila	Bethany	45,400.00	1.00	Assistant Professor of English
Dees	Christopher	45,006.62	1.00	Network Engineer II
Delgado	Everett	42,630.00	1.00	Director-Wellness Program
Delgado	Herman	27,405.28	0.50	Program Director-CCP
Delgado	Herman	27,405.27	0.50	Assistant Professor of Social Work
DeLuca	Salvatore	22,700.00	0.50	Assistant Professor-Early Childhood Education
DeLuca	Salvatore	22,700.00	0.50	Assistant Professor of Special Education
Derkas	Erika	38,823.75	0.75	Associate Professor of Sociology
Derkas	Erika	12,941.25	0.25	Associate Professor-Release DOJ/CVP
DesChamps	Gilbert	51,891.88	1.00	ITV Operations Manager/EOS
DesChamps	Johnny	37,922.65	1.00	Blackboard/WebCT Administrator
DeVries	Robert	50,750.00	1.00	Head Cross Country Coach
Dunnam	Gail	27,478.08	1.00	Center Administrative Specialist
Duran	Alexis	35,406.74	1.00	Administrative Assistant/Financial Aid
Duran	Christopher	21,360.24	1.00	Lead Grounds
Duran	Cristina	55,496.68	1.00	Associate Professor of Social Work
Duran	Donald	22,500.00	0.50	Visiting Professor of Educational Leadership
Duran	Eleanor	40,500.00	1.00	Accountant III
Duran	Ernest	24,900.97	1.00	Custodian I
Duran	Jonathan	18,014.22	1.00	Custodian I
Duran	Loretta	27,377.00	1.00	Library Associate-Serials Section
Duran	Sara	20,733.84	1.00	Registration Specialist
Duran	Yvonne	41,780.62	1.00	Administrative Secretary/Stud Affairs
Dutoit	Tatiana	45,675.00	1.00	Assistant Professor of Music
Duval	David	21,925.00	1.00	Visiting Assistant Professor of Mathematics
Dyke	John	54,250.31	1.00	Associate Professor of Social Work
Dziekan	Kathryn	50,000.00	1.00	Visiting Associate Professor of Rehabilitation Counseling
Ebell	Pamela	34,666.67	0.63	Director/Child Care Center
Egan	Andrew	102,000.00	1.00	Director of Forest Institute
Eldridge	Faith	50,000.00	1.00	Visiting Professor of Social Work & Program Coordinator
Encinias	Crystal	27,744.82	1.00	School Secretary-Math & Computer Science
Encinias	Daniel	38,338.55	1.00	Electrician II

Escue	Phillip	68,822.08	1.00	Application System Manager
Espinoza	Jeanette	18,565.19	1.00	Dispatcher
Esquibel	David	44,085.39	1.00	Coordinator of Accessibility Services/Academic Advisor
Esquibel	Jeffery	21,924.00	1.00	Lead Greenskeeper
Esquibel	Monique	27,487.08	1.00	Center Office Specialist
Esquibel	Robert	17,748.00	1.00	Grounds
Evans	Donald	35,000.00	1.00	Instructor Speech/Theatre
Evans	Victoria	13,739.04	0.50	Lab Technician - Anthropology
Evans	Victoria	10,888.92	0.50	Musical Theatre Technician Manager
Fleming	Debbie	37,322.57	1.00	Academic Career Financial Advisor/Administrative Assistant - Santa Fe
Flores	Jayni	53,317.95	1.00	Asso Prof of Elementary Ed
Ford	Charley	34,000.00	1.00	Financial Aid Advisor/Processor
Fresquez	Brenda	45,753.82	1.00	Administrative Assistant/School of Business
Fresquez	Jeremiah	19,264.67	1.00	Grounds I
Fries	James	232,000.00	1.00	President
Gagliardi-Blea	Camea	51,400.00	1.00	Associate Professor of Clinical Psychology
Gallegos	Daniel	55,825.00	1.00	Assistant Director of Human Resources
Gallegos	Delfido	31,520.97	1.00	Locksmith III
Gallegos	Dora	20,733.84	1.00	Department Secretary/Housing
Gallegos	Doris	32,404.46	1.00	Administrative Assistant/ITS
Gallegos	Gil	19,036.73	0.25	Chair Release-Comp & Math Sci
Gallegos	Gil	57,110.19	0.75	Asst Prof of Computer Science
Gallegos	Tony	25,946.00	0.50	Professor of Math & Laboratory Director
Gallini	Joan	61,764.10	1.00	Associate Prof of Education
Garcia	Alfredo	90,655.89	1.00	Dean, School of Social Work
Garcia	Annette	35,755.96	1.00	Administrative Secretary/Academic Support
Garcia	Gloria	28,486.58	1.00	Department Secretary/Behavioral Science/Natural Resource Management
Garcia	Loretta	35,319.30	1.00	Senior Administrative Associate-Rio Rancho
Garcia	Lupe	46,694.46	1.00	Financial Aid Counselor/Rio Rancho
Garcia	Rhonda	14,140.26	1.00	Head Cook/Child Care
Garcia	Robert	27,508.77	1.00	Utility Worker/Locksmith
Garcia	Ronald	57,855.00	1.00	Director of Career Services
Garcia	Vincent	48,000.00	1.00	Raton Site Coordinator
Garcia-Nuthmann	Andre	13,550.60	0.25	Department Head-Visual & Performing
Garcia-Nuthmann	Andre	40,651.80	0.75	Associate Professor of Music

Garduno-Crespin	Inca	41,819.00	1.00	Retention & Intervention/Advisement Coordinator
Geagon	Margot	63,000.00	1.00	Visiting Assistant Professor of Management/Finance
Glass	David	22,148.59	0.50	Chemical Safety Officer
Glass	David	26,136.25	0.50	Research Technician
Glover	Geraldine	52,500.00	1.00	Associate Professor of Counseling
Gomez	Della	27,445.19	1.00	Department Secretary/HPLS
Gomez	John	19,649.39	1.00	Custodian I
Gomez	Mary Jane	27,106.16	1.00	Data Entry Coordinator
Gonzales	Amado	18,014.22	1.00	General Maintenance
Gonzales	Amado	34,968.78	1.00	Custodial Supervisor II
Gonzales	Chandra	18,739.84	1.00	Lead Teacher-Infant Room
Gonzales	Deborah	35,406.74	1.00	Administrative Secretary/Registrars
Gonzales	Margaret	51,620.41	1.00	Director of Campus Life
Gonzales	Mario	48,903.87	1.00	Assistant Professor of Anthropology
Gonzales	Roy	17,748.00	1.00	General Maintenance
Gonzalez	Gil	58,077.12	1.00	Director of Recruitment
Gorman	Jane	64,558.97	1.00	Professor of Social Work
Grassie	William	43,469.81	1.00	Network Service Engineer II
Greene	Ernest	78,375.82	1.00	Professor of Engineering & Biology
Greene	Marisol	95,014.15	1.00	Director/Facilities Mgmt
Griego	Richard	18,014.22	1.00	General Maintenance
Griego	Ying	27,787.44	1.00	Library Associate-Inter Library Loan
Grimm	Jorden	50,750.00	1.00	Operations & Capital Project Manager
Gutierrez	Ernest	18,019.44	1.00	Custodian I-Housing
Hacker	Walter	49,891.34	0.75	Professor of Forestry
Hacker	Walter	16,630.45	0.25	Chair Release-NRM
Hagood	Nesbitt	93,380.00	1.00	Comptroller
Haley	Sara	23,957.01	0.75	Assistant ITV Engineer
Haozous	Karilyn	36,707.84	1.00	Student Recruiter/Advisor Social Work
Harge	Joseph	60,900.00	1.00	Head Men's Basketball Coach
Harrington	Edward	45,675.00	1.00	Assistant Professor of Music/Band Director
Harrington	Julius	65,189.68	1.00	Professor of Social Work/Rio Rancho
Harris	Sara	25,000.00	0.50	Visiting Full Professor of Social Work Bilingual
Harvey	John	23,209.69	1.00	Security Officer
Hauschulz	Doyle	29,284.20	0.75	Radio/TV Communcations Engineer

Hayes	John	64,295.18	1.00	Assistant Professor of Financial Planning
Heidlebaugh	Robert	27,436.32	1.00	Science Lab Manager's Assistant
Helvenston	Merritt	71,569.66	1.00	Professor of Chemistry
Helvie	Stella	23,408.44	0.50	Assistant Professor of Special Education
Helvie	Stella	11,704.22	0.25	Chair Release-Special Education
Helvie	Stella	11,704.20	0.25	Assistant Professor-Release NSF-STEM
Herrera	Mary	27,890.25	1.00	International Student Coordinantor
Hill	Jean	77,605.71	1.00	Director of Institutual Effectiveness
Hobaugh	Brian	7,986.60	0.45	Evening ITV Coordinator
Houtchens	Dan	40,000.00	1.00	Golf Course Manager
Hurtado	Beatrice	23,437.50	0.50	Visiting Assistant Professor of Nursing
Immerman	Michael	55,075.35	1.00	Associate Professor of General Education
Israel	Andrew	60,124.87	1.00	Associate Professor of Social Work
Jacobs	Megan	47,705.00	1.00	Assistant Professor of Media Arts
James	Suzen	50,000.00	1.00	Visiting Assistant Professor of Social Work
Jeffries	John	60,544.10	1.00	Associate Professor of Mathematics
Jeffries	Miwako	35,000.00	1.00	Instructor of Mathematics
Jenkins	Katherine	37,500.00	0.50	Director-Rio Rancho Center
Jenkins	Katherine	37,500.00	0.50	Associate Dean-School of Education
Johnson	Eric	20,000.00	0.50	Assistant Men's Basketball Coach
Johnson	Patrick	24,000.00	0.50	Assistant Women's Track Coach
Jones	Daniel	31,422.05	1.00	Student Center Specialist
Jones	Steven	60,000.00	1.00	Head Baseball Coach
Joseph	Lisa	18,792.00	1.00	Central Store Stock Clerk
Juarez	Ernesto	34,410.24	1.00	Research Technician
Kader	Shereen	47,400.00	1.00	Assistant Professor of Early Child Education
Kallevig	Jeremy	33,977.13	1.00	Equipment Manager/Golf Course
Kempner	Brandon	51,400.00	1.00	Associate Professor of English
Kenmuir	Geoffrey	35,000.00	1.00	Instructor of English
Kent	April	52,376.09	1.00	Head of Public Services
Kim	Taik	47,400.00	1.00	Assistant Professor of Math Education
Kim	Yongseek	38,550.00	0.75	Associate Professor of Sports Administration
Kim	Yongseek	12,850.00	0.25	Dept Head-ESS
King	Eugene	66,671.39	1.00	Senior System Analyst II
Korb	David	56,000.00	1.00	Visiting Professor of Accounting

Kravitz	Merryl	64,569.68	1.00	Professor of Secondary Education
Krivoshein	Arcadius	45,400.00	1.00	Assistant Professor of Chemistry
Kumelos	Rae Ann	45,400.00	1.00	Visiting Assistant Professor of English
LaCour-Johnson	Laura	46,289.66	1.00	Student Service/Center Specialist
LaGrange	Linda	103,530.00	1.00	Associate Vice President for Academic Affairs
Lail	Warren	45,675.00	1.00	Assistant Professor of Anthropology
Laman	Effie	47,705.00	1.00	Assistant Professor of Special Education
Langer	Miriam	39,627.74	0.75	Associate Professor of Mass Communications
Langer	Miriam	13,209.25	0.25	Chair Release-Media Arts
Langer	Miriam	3,000.00	0.25	Faculty non-teaching/LANL
Laumbach	Belinda	37,277.71	0.61	Visiting Professor of Elementary/Bilingual Education
Laumbach	Belinda	23,833.29	0.39	Director-HU Center for Professional Development
Leone	George	41,423.76	0.75	Associate Professor of Counseling
Leone	George	13,810.91	0.25	Chair Release-Counseling
LeRoy	C.H. Pete	53,317.95	1.00	Associate Professor of Health Education
Linder	Carol	51,400.00	1.00	Associate Professor of Cell Biology
Linder	Peter	13,863.72	0.25	Chair Release-History & Political Science
Linder	Peter	41,591.14	0.75	Associate Professor of History & Political Science
Lindline	Jennifer	3,000.00	0.00	Overload-Coordinator Bach of University Street
Lindline	Jennifer	58,500.00	1.00	Professor of Geology
Linzie	Jeannie	38,420.29	1.00	Libraty Associate/Preparation
Lisenbee	Roberta	28,668.25	1.00	Department Chair Secretary/Life Science
Litherland	Carol	35,000.00	1.00	Instructor of Sign Language
Litherland	Kenneth	55,917.93	1.00	Senior System Analyst
Lobdell	David	58,870.00	1.00	Professor of Art
Loewen	Kerry	49,000.00	1.00	Assistant Professor of Media Arts
Loffredo	Richard	48,320.17	1.00	Assistant Director of University Relations
Lopez	Carmen	23,632.51	1.00	Grounds III
Lopez	Carmen	60,402.14	1.00	Associate-CESDP
Lopez	Gilbert	13,184.94	0.50	Custodian I
Lopez	Margaret	11,052.31	0.50	Cashier/Student Accounts Receivable Assistant
Lopez	Raymond	42,407.54	1.00	Electrician II
Lovato	Steven	25,431.84	1.00	Help Desk Technician/Title V
Lucero	Ivan	17,748.00	1.00	Custodian
Lucero	Julia	61,522.86	1.00	Field Coordinator

Lucero	Martin	27,787.45	1.00	Academic & Career Advisor/Upward Bound
Lucero-Sisneros	Joan	69,020.00	1.00	Center Director-Farmington
Ludi	Adele	26,705.52	1.00	Help Desk Technician/ITS
Lujan	Josefita	35,540.89	1.00	Administrative Assistant NM Forest/Watershed
Lujan	Robert	18,565.19	1.00	Custodian I
Luna	David	48,063.00	1.00	Director of Upward Bound
Maddux	Lydia	27,787.66	1.00	Assistant ITV Engineer
Madrid	Jennifer	27,478.08	1.00	Buyer-Purchasing
Madrid	Sarah	12,239.07	0.50	Administrative Assistant/RNNM Gear Up
Maestas	Elizabeth	54,732.58	1.00	Payroll Manager
Maestas	Henrietta	31,654.08	1.00	Student Transcript Specialist
Maestas	Ronald	28,469.00	0.50	Professor of Management Information System & Managemen
Maestas	Susie	48,671.28	1.00	Administrative Assistant-School of Education
Main	Doug	51,400.00	1.00	Associate Professor of Rehabilitation Counsenling
Maldonado	Sharen	35,275.72	1.00	Department Secretary/Title V
Mallette	JaneEllen	49,465.86	1.00	System Analyst
Manafy	Abbas	64,416.55	1.00	Professor of Political Sciences
Mandarino	James	46,685.49	1.00	Alumni Coordinator
Manzanares	Ed	90,500.00	1.00	Director of Athletics
Mares Morales	Frances	43,810.87	1.00	Confrence/Program Coordinator/Secretary/CESDP
Marquez	Amor	20,733.84	1.00	Pre-K Associate Teacher
Marquez	Dennis	42,811.18	1.00	Network Service Engineer II
Marquez	Jake	26,369.61	1.00	Grounds I
Marquez	Michael	27,678.27	1.00	Painter Lead Track I
Martin	Mary	35,266.32	1.00	Department Secretary-Visual & Performing Arts
Martin	Susan	40,000.00	1.00	Recruiter/Advisor Coordinator-Nursing
Martinez	Andy	35,537.76	1.00	Facilities Manager/Wilson Complex
Martinez	Annette	56,665.93	1.00	Student Accounts Receivable Manager
Martinez	Arlene	18,374.40	1.00	Custodian I
Martinez	Bernadette	36,274.30	1.00	Pre-K Lead Teacher
Martinez	Cabrini	20,608.56	0.75	Facilities Manager/Lab Technician
Martinez	Carlos	35,525.00	1.00	Instructor of Mathematics
Martinez	Carolina	48,020.47	1.00	Senior Executive Administrative Assistant/President
Martinez	Catherine	22,104.61	1.00	Department Secretary
Martinez	Daniel	51,400.00	1.00	Associate Professor of English

Martinez	Dawn	30,167.51	1.00	Student Records Specialist
Martinez	Donna	56,712.11	1.00	General Manager
Martinez	Edward	25,875.63	0.50	Associate Professor of Forestry
Martinez	Edward	25,875.64	0.50	Faculty Grant Release-USDoE/BCS
Martinez	Faye	18,374.40	1.00	Custodian I
Martinez	Freddie	19,836.00	1.00	Lead Custodian Science
Martinez	Gayle	45,054.40	1.00	Restricted Funds Supervisor
Martinez	Greg	58,220.00	1.00	Project Manager/Facilities Management
Martinez	Joanne	43,505.04	1.00	Administrative Assistant/Social Work
Martinez	Kathy	43,548.85	1.00	Administrative Assistant/Summer Bridge Program/Upward Bound
Martinez	Leroy	31,874.63	1.00	Custodial Supervisor II
Martinez	Paul	107,087.28	1.00	Director/CESDP
Martinez	Rey	60,924.87	1.00	Professor of Social Work
Martinez	Rodolfo	115,000.00	1.00	HSI Research Park Director
Martinez	Rosalie	18,702.41	0.60	Coordinator of External Science Program
Martinez	Rose Ellen	21,537.72	0.75	Administrative Assistant/Alumni
Martinez	Shane	17,748.00	1.00	General Maintenance
Martinez	Stephen	69,692.55	1.00	Director/Santa Fe
Martinez Burr	Patricia	45,000.00	1.00	Visiting Professor of Education
Mascarenas	Marvin	35,525.00	1.00	Instructor of Mathematics
Mason	Stella	27,445.20	1.00	Department Secretary-Political Science & Languages
McDonald	Junko	30,000.00	1.00	Accountant I
McKinney	Margaret	40,277.52	1.00	Editorial Assistant
McMinn	Rhonda	22,049.28	1.00	Administrative Secretary-CCTP Program
Menapace	Tonya	27,478.08	1.00	Administrative Assistant-Raton Site
Menzor	Alice	38,140.50	0.75	Professor of Elementary Education
Menzor	Alice	12,713.50	0.25	Chair Release-Curriculum & Instruction
Mercer	George	51,244.00	1.00	Assistant Professor of Social Work
Merrills-Gonzalez	Leticia	31,320.00	1.00	Administrative Secretary/Housing
Moloney	Kara	45,675.00	1.00	Assistant Professor of Curriculum & Instruction /Reading
Mondragon	Sharon	22,111.92	1.00	Transfer Admissions Specialist
Montano	Kathy	13,739.04	0.50	Administrative Assistant-Rehabilitation Counseling
Montano	Kathy	6,869.52	0.25	Department Secretary
Montano	Lawrence	28,105.00	1.00	Graduate Admissions Coordinator
Montano	Michael	25,219.91	1.00	Shipping & Receiving Technician

Montoya	Agnes	23,206.55	1.00	Administrative Secretary/Behavioral Science
Montoya	Alex	42,513.51	1.00	Boilerman Manager II
Montoya	Emily	35,412.48	1.00	Scholarship Coordinator
Montoya	Joseph	22,252.86	1.00	Carpenter I
Montoya	Ramon	9,017.81	0.50	Custodian I
Mora	Annabelle	20,027.57	1.00	Custodian I
Mora	Jimmy	21,006.59	1.00	Custodian I
Moreno	Gabriela	45,400.00	1.00	Assistant Professor of Spanish
Morris	Eldora	56,297.70	0.73	Coordinator-Interpreter
Moses	Douglas	43,428.81	1.00	Head Wrestling Coach
Naegele	Kirk	14,732.93	0.70	Studio Assistant
Neal	Maria	37,502.31	1.00	Senior Administrative Associate/Social Work/Rio Rancho
Nelson	Ben	48,784.00	0.80	Assistant Professor of Biology
Nelson	Christopher	64,597.52	1.00	Professor of Special Education
Newman	Carolyn	48,227.28	0.75	Professor of Early Child Education
Newman	Carolyn	16,075.76	0.25	Chair Release-Early Childhood
Nkwenti-Zamcho	Emmanuel	67,839.25	1.00	Associate Professor or International Business
Nolasco	Sylvia	40,149.34	1.00	Registration/Scheduling Coordinator
O'Connor	Lawrence	13,947.84	0.50	Certified Police Officer
OFearghail	Ester	45,400.00	1.00	Assistant Professor of Art History
Olafson	Harold	68,573.49	1.00	Professor of Finance
Olivas	Debra	43,614.07	1.00	Assistant Director/Financial Aid
Ortega	Beverly	18,014.22	1.00	Custodian I
Ortega	Dolores	51,400.00	1.00	Associate Professor of Social Work
Ortega	Eddie	22,341.87	1.00	Painter I
Ortega	Ronald	53,967.55	1.00	Forester/NM Forest/Watershed
Ortega	Urbano	37,322.70	1.00	Admissions Counselor/Student Recruiter
Ortega-Mathis	Prescilla	45,999.80	1.00	Executive Administrative Assistant/Vice President for Academic Affairs
Ortiz	Amanda	36,274.25	1.00	Accountant-Financial Aid
Ortiz	Charlene	12,000.00	0.25	Director/APNM
Ortiz	Charlene	36,000.00	0.75	Technology Trainer
Ortiz	Crystal	17,748.00	1.00	Receptionist/Data Entry
Ortiz	Erick	68,326.03	1.00	Research Laboratory Specialist
Ortiz	Iliana	30,000.00	1.00	Student Recruiter
Ortiz	Luis	68,377.66	1.00	Associate Professor-Business

Ortiz	Paul	18,014.22	1.00	Custodian I
Ortiz-Gallegos	Thomasinia	57,855.00	1.00	Director of Academic Support
Pacheco	Benito	44,275.00	1.00	Student Support Coordinator
Pacheco	Gabriel	20,880.00	1.00	Landscape Specialist/Grounds
Pacheco	Wendy	63,000.00	1.00	Associate-CESDP
Padilla	Erminio	21,006.59	1.00	Custodian I
Padilla	Leticia	51,891.88	1.00	Associate Director-Gear UP
Park	Seonsook	45,400.00	1.00	Assistant Professor of Reading Education
Pekoc	Clifford	4,873.39	0.25	Grounds II
Pekoc	Clifford	18,310.98	0.75	Bus Driver
Perea	Marvin	45,541.45	1.00	Academic/Career Advisor
Peshlakai	Melissa Marie	17,748.00	1.00	Dispatcher
Peters	James	65,863.35	1.00	Associate Prof of Accounting
Petronis	Michael	51,400.00	1.00	Associate Professor of Geology
Pilotti	Maura	34,256.25	0.75	Assistant Professor of Psychology
Pilotti	Maura	11,418.75	0.25	Faculty Senate Secretary
Plunkett	Richard	22,837.50	0.50	Assistant Professor of Biology
Plunkett	Richard	22,837.50	0.50	Faculty-Grant Release NIH/RIMI
Pomponi	Yvette	40,600.00	1.00	Assistant Athletic Trainer
Quezada	Brenda	35,275.72	1.00	Department Secretary/Library
Quillien	Jane	31,000.00	0.50	Visiting Professor of Business
Quinn	Robert	30,000.00	1.00	Assistant Football Coach
Quintana	Wendy	37,829.60	1.00	Administrative Secretary/University Relations
Rains-Yara	Damian	18,014.22	1.00	Custodian I
Ramirez	Hilda	22,968.00	1.00	Substitute/Child Care
Ratzlaff	Elizabeth	42,630.00	1.00	BCS Center Coordinator
Raymond	Chad	20,000.00	1.00	Assistant Football Coach
Read	Robert	12,001.82	0.30	Library Associate-Graphic & Cultural Arts
Reid	R	68,652.96	1.00	Forester
Reynolds	Gregory	20,733.84	1.00	School Secretary/Social Work-Farmington
Risch	Barbara	41,042.40	0.56	Coordinator of Freshman Year Program
Risch	Barbara	32,247.60	0.44	Professor of English
Rivas	Jesus	47,000.00	1.00	Assistant Professor of Biology
Rivera	Gilbert	151,816.09	1.00	Vice President for Academic Affairs
Rodriguez	Mario	54,794.47	1.00	Assistant Professor of Social Work

Rodriquez	Elaine	53,400.00	1.00	Associate Professor of Political Science
Romanov	Alexander	40,000.00	1.00	Research Faculty/PostDoc-NSF Grant
Romero	Amanda	17,860.75	0.65	Administrative Assistant-Nursing
Romero	Amy	17,748.00	1.00	Custodian
Romero	Crystal	23,206.55	1.00	Accounts Payable Specialist
Romero	Eric	45,551.00	1.00	Assistant Professor of NAHS
Romero	Gabriel	24,346.08	1.00	Lead Carpenter
Romero	Gerald	18,374.40	1.00	General Maintenance
Romero	Irene	35,275.66	1.00	Office Coordinator
Romero	Ivy	54,733.00	1.00	Institutional Effectiveness & Research Associate
Romero	Jesse	57,507.74	1.00	Coordinator of Field Education/Social Work Rio Rancho
Romero	Louise	54,127.89	1.00	Director of Admissiona & Student Recruitment/Social Work
Romero	Mario	27,478.08	1.00	Buyer-Purchasing
Romero	Mary	60,770.38	1.00	Assistant Professor of Accounting
Romero	Orlando	19,359.94	1.00	Carpenter I
Romero	Patsy	35,646.86	1.00	Administrative Associate/Campus Life
Romero	Ronald	37,000.00	1.00	Golf Course Restaurant Manager
Romine	Maureen	37,503.50	0.50	Professor of Biology
Romine	Maureen	37,503.50	0.50	Faculty Senate Chair
Ross	Kristie	48,784.59	1.00	Assistant Professor of History
Roybal	Harvey	18,374.40	1.00	Custodian I
Roybal-Tafoya	Evonne	70,572.95	1.00	Director of Educational Outreach Services
Rudolph	Lori	46,893.00	1.00	Assistant Professor of Counseling & Guidance
Russell	Gerald	20,300.00	0.50	Associate Professor of Cognitive Psychology/Neurology
Saavedra	Geraldine	45,006.62	1.00	Assistant Registrar
Saavedra	Michael	55,874.00	1.00	Director of Purchasing
Sabutis	Joseph	27,443.06	0.50	Associate Professor of Science Education
Sabutis	Joseph	27,443.06	0.50	Associate Professor of Physics
Salas	Maxine	43,908.90	1.00	Institutional Effectiveness & Research Associate
Salas	Mike	18,565.19	1.00	Custodian I
Salazar	David	36,621.95	1.00	Plumber I
Salazar	Dolores	26,350.56	1.00	Administrative Assistant
Salazar	Eileen	27,478.08	1.00	Center Secretary-Farmington
Salazar	Gene	31,445.28	1.00	Plumber II
Salazar	Jessica	22,146.89	1.00	Receptionist/Social Work

Salazar	Joseph	25,643.77	1.00	Boilerman II
Salazar	Loretta	51,017.00	1.00	Associate Professor of Education
Salazar	Prescilla	35,646.86	1.00	Department Chair Secretary-English
Salazar	Ruth	14,140.37	1.00	Associate Teacher 1-2 year olds Room
Sammeth	David	69,207.87	1.00	Professor of Chemistry
Sammeth	David	4,914.06	0.00	Faculty Overload-INBRE Liason
Sanchez	Fred	27,890.20	1.00	Police Officer
Sanchez	Irma	49,000.00	1.00	Visiting Professor of Social Work
Sanchez	Peggy	21,193.20	1.00	Telephone Operator
Sanchez	Raymond	34,499.85	1.00	Assistant Satellite Engineer
Sanchez	Rita	24,266.21	1.00	Department Secretary/Education
Sandoval	Adrian	59,986.50	1.00	Associate / CESDP
Sandoval	Darlene	20,495.03	1.00	Custodian I
Sandoval	Donilia	18,825.20	1.00	Associate Teacher
Sandoval	Marvin	33,760.87	1.00	Custodial Supervisor II
Sandoval	MaryAnne	34,489.85	1.00	Senior Administrative Associate-Santa Fe
Sandoval	Pamela	14,355.00	0.50	Certified Police Officer
Sandoval	Vickie	41,818.00	1.00	Assistant Director of APNM/Director of Summer Institute
Saucedo	Janet	29,232.00	1.00	Administrative Assistant/CESDP/Espanola
Saunero-Ward	Veronica	54,836.99	1.00	Associate Professor of Spanish
Sayre	William	72,000.00	1.00	Environmental Health & Safety Manager
Schmalfeldt	Joseph	51,400.00	1.00	Associate Prof of Physical Edu
Schmalfeldt	Sara	32,000.00	1.00	Natatorium Director
Sedillo	Eileen	66,602.83	1.00	Director/Financial Assistance
Sena	Donato	55,000.00	1.00	Chief of Police & Safety Services
Sena	Shane	31,445.28	1.00	Plumber II
Sena-Gutierrez	Josephine	48,783.95	1.00	Assistant Librarian/Government Documents
Seward	Matthew	36,818.36	1.00	Evening Coordiantor/Information Technology
Shaw	Mary	28,304.51	0.50	Associate Professor of Biology
Shaw	Mary	14,152.26	0.25	Department Head/Biology
Shaw	Mary	14,152.26	0.25	Associate Professor-Release NSF-Stem
Shepherd	Jan	22,700.00	1.00	Visiting Assistant Prof of Chemistry
Shope	Erin	20,733.84	1.00	Evening Coordinator
Sims	Larry	28,137.63	1.00	Library Computer Technician
Sisneros	Jose	59,224.74	1.00	Associate Professor of Social Work/Rio Rancho

Smith	Gilbert	17,748.00	1.00	Custodian I
Snyder	Angela	21,794.50	0.50	AMAP Coordinator
Snyder	Angela	21,794.50	0.50	Instructor-ESS
Solano	Matthew	37,923.70	1.00	Regional Manager
Solano	Nash	26,881.70	1.00	Mechanic II
Stern	Craig	33,750.00	0.75	Visiting Professor of Social Work
Stupin	Carolyn	10,150.00	0.25	Visiting Professor of Education
Suarez	Iris	44,620.56	1.00	Project Coordinator
Summers	Cameron	17,500.00	1.00	Instructor-English Program
Swim	Charles	41,458.75	0.63	Associate Professor of Management Information Systems
Tafoya	Eduardo	58,500.00	1.00	Professor of English
Tafoya	Sarah	11,603.28	0.50	Administrative Assistant-CESDP
Tahani	Hossein	76,518.37	1.00	Associate Professor of Computer Science
Talaga	Gayle	22,837.50	0.50	Assistant Professor of Educational Leadership/Curriculum & Instruction
Talaga	Gayle	22,837.50	0.50	Assistant Professor of Educational Leadership
Tamir	Orit	62,107.85	1.00	Professor of Anthropology
Tapia	Charlie	17,748.00	1.00	Custodian
Tapia	Darlene	58,077.12	1.00	Coordinator of Fiscal Services
Tapia	Kristie	20,733.84	1.00	Accounts Payable Specialist
Taton	Jordan	40,000.00	1.00	Head Rodeo Coach
Taylor	Susan	43,292.32	1.00	Associate Director/Financial Aid
Taylor	William	69,155.00	1.00	Professor of Public Finance
Tenorio	Paul	31,404.48	1.00	Night Library Associate Reference Section
Tenorio	Robert	18,565.19	1.00	Custodian I
Thomas	Becky	31,536.11	1.00	Adm Asst/SW ENMURoswell
Thompson	Matthew	17,998.56	0.50	Program/Field Coordinator
Thornton	Felicia	37,357.69	1.00	Regional Manager
Thornton	Laird	42,811.18	1.00	Network Engineer II
Timofeeva	Tatiana	62,505.00	1.00	Associate Professor of Chemistry
Tirado	Miguel	33,495.00	0.50	Associate/CESDP
Trujillo	Adriana	27,890.20	1.00	Student Accounts Receivable Specialsit/Cashier/Business Office
Trujillo	Bryan	25,679.79	1.00	Security Officer
Trujillo	Daniel	17,748.00	1.00	General Maintenance
Trujillo	Fidel	93,000.00	1.00	Dean of Students
Trujillo	Lawrence	96,425.00	1.00	Associate Vice President for Finance & Administrative Services

Trujillo	Marka	44,662.32	1.00	Classification, Compensation, & Benefits Specialist
Trujillo	Mary Diane	46,037.27	1.00	Administrative Assistant/Graduate Affairs
Trujillo	Peter	17,748.00	1.00	General Maintenance
Tucker	Kent	65,949.08	1.00	Associate Professor of Finance
Turner	Gregg	53,317.95	1.00	Associate Professor of Mathematics
Ueckert	Pat	29,670.48	1.00	Payroll Specialist
Ulibarri	Abran	17,748.00	1.00	Custodian
Ulibarri	Andy	35,462.33	1.00	Post Office Coordinator
Ulibarri	Beatrice	38,420.29	1.00	Libraty Associate/preparation
Ulibarri	Irene	19,752.05	1.00	Custodian I
Urioste	Eric	27,376.79	1.00	Center Student Specialist
Valdez	Gilbert	46,000.00	1.00	Facilities Maintenance Manager
Valdez	Joseph	48,063.39	1.00	Assistant Librarian-External Programs
Valdez	Kimberly	36,274.25	1.00	Campus Violence Prevention Program Director
Valdez	Lorinda	35,384.52	1.00	Loan Coordinator/Financial Aid
Valdez	Mary	13,945.23	0.50	Administrative Assistant/Faculty Senate
Valdez	Naomi	27,373.68	1.00	Radio Dispatcher/Phone Operator/Reception
Valdez	Raul	27,478.08	1.00	Administrative Secretary-Career Services
Valdez Allemand	Ida	30,171.60	1.00	Student Accounts Receivable Specialist/Cashier/Business Office
Vega	Gilbert	20,733.84	1.00	Security Officer
Vidal-Lieberman	Carmen	63,205.45	1.00	Professor of Languages
Vigil	Donna	49,816.00	1.00	Instructor of Accounting
Vigil	Joseph	47,828.22	1.00	Regional Manager
Vigil	Lucy	11,603.28	0.50	Administrative Assistant/Purchasing
Vigil-Juarez	M Angela	45,128.84	1.00	Grant Manager
Villarreal	Benjamin	35,525.00	1.00	Instructor of English
Wagar	Justin	44,000.00	1.00	Head Women's Soccer Coach
Wagoner	Brenda	31,404.48	1.00	Student Financial Assistance Counselor
Walker	Diane	45,400.00	1.00	Assistant Professor of Science Education
Ward	Thomas	63,527.00	1.00	Professor of Sociology
Weatherburn	Stephen	35,525.00	1.00	Instructor-English Program
Weaver	Corie	24,012.00	0.50	Communications Specialist
Weaver	Sean	76,799.98	1.00	Director of University Relations/Publication
West	David	62,500.00	1.00	Professor of Management & Information Systems
Whorton	David	19,226.57	1.00	General Maintenance

Wilder	Betty	30,377.00	1.00	Library Associate-InterlibraryLoan
Wilkes	Yvette	57,155.54	1.00	Director of Housing & Student Conduct
Williams	James	38,918.75	0.63	Assoc Professor of Marketing
Williams	Steven	63,205.45	1.00	Professor of History
Williams	Susan	77,457.18	1.00	Administrative Faculty RN / BSN Program
Williamson	Ian	38,550.00	0.75	Associate Professor of Psychology
Williamson	Ian	12,850.00	0.25	Department Chair-Social & Behavioral Sciences
Williamson	Melissa	11,052.31	0.50	Administrative Assistant-Fine Arts
Wollner	Andrew	48,897.63	1.00	Assistant Professor of Media Arts
Woodford-Gormley	Donna	51,400.00	1.00	Associate Professor of English
Yazzie	Rochelle	44,737.68	1.00	Native American Service Coordinator
Young	Eric	65,000.00	1.00	Head Football Coach
Young	Margaret	90,000.00	1.00	Dean-School of Business
Zebrowski	Cheryl	52,355.33	1.00	Assistant Librarian/Head of Cataloging/SystemDivision
Zebrowski	Joseph	51,891.88	1.00	GIS/GPS Specialist
Zollner	Melanie	23,350.00	0.50	Visiting Professor of Business

*report does not include employees on temporary status