

Job Code	Police Department	Pay Range	Actual Salary	SALARY STEP																	
				1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00
1317	Custodian	3	14.05	8.25	8.42	8.58	8.75	8.93	9.11	9.29	9.48	9.67	9.86	10.06	10.26	10.46	10.67	10.89	11.10	11.33	11.55
	<i>Richard Morales</i>		29,224.00	17,160	17,503	17,853	18,210	18,575	18,946	19,325	19,711	20,106	20,508	20,918	21,336	21,763	22,198	22,642	23,095	23,557	24,028
1023	Administrative Aide I	16	12.30	10.86	11.08	11.30	11.52	11.76	11.99	12.23	12.47	12.72	12.98	13.24	13.50	13.77	14.05	14.33	14.62	14.91	15.21
	<i>Raelene Lopez</i>		25,584.00	22,593	23,045	23,506	23,976	24,455	24,944	25,443	25,952	26,471	27,001	27,541	28,092	28,653	29,226	29,811	30,407	31,015	31,636
1023	Administrative Aide I	16	14.85	10.86	11.08	11.30	11.52	11.76	11.99	12.23	12.47	12.72	12.98	13.24	13.50	13.77	14.05	14.33	14.62	14.91	15.21
	<i>Annie DeVargas</i>		30,888.00	22,593	23,045	23,506	23,976	24,455	24,944	25,443	25,952	26,471	27,001	27,541	28,092	28,653	29,226	29,811	30,407	31,015	31,636
1023	Administrative Aide I	16	11.08	10.86	11.08	11.30	11.52	11.76	11.99	12.23	12.47	12.72	12.98	13.24	13.50	13.77	14.05	14.33	14.62	14.91	15.21
	<i>Elizabeth Garcia</i>		23,046.40	22,593	23,045	23,506	23,976	24,455	24,944	25,443	25,952	26,471	27,001	27,541	28,092	28,653	29,226	29,811	30,407	31,015	31,636
1024	Secretary	11		10.86	11.08	11.30	11.53	11.76	11.99	12.23	12.48	12.73	12.98	13.24	13.51	13.78	14.05	14.33	14.62	14.91	15.21
	<i>vacant</i>			22,593	23,045	23,506	23,976	24,455	24,944	25,443	25,952	26,471	27,001	27,541	28,092	28,653	29,226	29,811	30,407	31,015	31,636
1033	Grant Administrator/ Supervisor	31	16.19	15.73	16.05	16.37	16.69	17.03	17.37	17.72	18.07	18.43	18.80	19.18	19.56	19.95	20.35	20.76	21.17	21.60	22.03
	<i>Beatrice Sena</i>		33,675.20	32,722	33,376	34,044	34,725	35,419	36,128	36,850	37,587	38,339	39,106	39,888	40,686	41,499	42,329	43,176	44,040	44,920	45,819
1032	Financial Specialist	21	17.46	12.29	12.54	12.79	13.04	13.30	13.57	13.84	14.12	14.40	14.69	14.98	15.28	15.59	15.90	16.22	16.54	16.87	17.21
	<i>Marla Martinez</i>		36,316.80	25,562	26,073	26,595	27,127	27,669	28,223	28,787	29,363	29,950	30,549	31,160	31,783	32,419	33,067	33,729	34,403	35,091	35,793
1221	Police Records Clerk	11	10.24	9.60	9.79	9.99	10.19	10.39	10.60	10.81	11.03	11.25	11.47	11.70	11.94	12.18	12.42	12.67	12.92	13.18	13.44
	<i>Theresa Duran</i>		21,299.20	19,969	20,368	20,776	21,191	21,615	22,047	22,488	22,938	23,397	23,865	24,342	24,829	25,326	25,832	26,349	26,876	27,413	27,961
1221	Police Records Clerk	11	10.17	9.60	9.79	9.99	10.19	10.39	10.60	10.81	11.03	11.25	11.47	11.70	11.94	12.18	12.42	12.67	12.92	13.18	13.44
	<i>Melissa Jaramillo</i>		21,153.60	19,969	20,368	20,776	21,191	21,615	22,047	22,488	22,938	23,397	23,865	24,342	24,829	25,326	25,832	26,349	26,876	27,413	27,961
1221	Police Records Clerk	11	9.60	9.60	9.79	9.99	10.19	10.39	10.60	10.81	11.03	11.25	11.47	11.70	11.94	12.18	12.42	12.67	12.92	13.18	13.44
	<i>Rose E. Martinez</i>		19,968.00	19,969	20,368	20,776	21,191	21,615	22,047	22,488	22,938	23,397	23,865	24,342	24,829	25,326	25,832	26,349	26,876	27,413	27,961
1223	Evidence Technician	21	14.33	12.29	12.54	12.79	13.04	13.30	13.57	13.84	14.12	14.40	14.69	14.98	15.28	15.59	15.90	16.22	16.54	16.87	17.21
	<i>Phillip Marquez</i>		29,806.40	25,562	26,073	26,595	27,127	27,669	28,223	28,787	29,363	29,950	30,549	31,160	31,783	32,419	33,067	33,729	34,403	35,091	35,793
	Communication Specialist (non certified)		9.93	9.93																	
	<i>vacant</i>		20,654.40	20,654.40																	
	Communication Specialist (certified)		10.33	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>Patrick Torres</i>		21,486.40	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								
	Communication Specialist (non certified)		9.93	9.93	10.23	10.53	10.85	11.18	11.51	11.86	12.21	12.58	12.96								
	<i>Laurie Lopez</i>		20,654	21,274	21,912	22,570	23,247	23,944	24,662	25,402	26,164	26,949									
	Communication Specialist (certified)		11.18	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>Christina Torres</i>		23,254.40	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								
	Communication Specialist (certified)		10.96	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>vacant</i>		22,796.80	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								
	Communication Specialist (certified)		13.09	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>Joseph Gallegos</i>		27,227.20	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								

	Communication Specialist (certified)		13.09	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>Stephanie Romero</i>		27,227.20	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								
					-	-	-	-	-	-	-	-	-								
	Communication Specialist (certified)		12.22	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>Jose J. Montano</i>		25,417.60	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								
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1204	Communication Specialist Supervisor/IT	31	18.88	14.48	14.77	15.06	15.37	15.67	15.99	16.31	16.63	16.97	17.30	17.65	18.00	18.36	18.73	19.11	19.49	19.88	20.28
	<i>Stephanie Marquez</i>		39,270.40	31,624	32,257	32,902	33,560	34,231	34,916	35,614	36,326	37,053	37,794	38,550	39,321	40,107	40,909	41,728	42,562	43,413	44,282
1112	Code Enforcement Officer	18	11.41	9.60	9.79	9.99	10.19	10.39	10.60	10.81	11.03	11.25	11.47	11.70	11.94	12.18	12.42	12.67	12.92	13.18	13.44
	<i>Daniel Edwards</i>		-	19,969	20,368	20,776	21,191	21,615	22,047	22,488	22,938	23,397	23,865	24,342	24,829	25,326	25,832	26,349	26,876	27,413	27,961
1112	Code Enforcement Officer	18	11.41	11.41	11.64	11.87	12.11	12.35	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.06	15.36	15.66	15.98
	<i>Rodney Perea</i>		23,732.80	23,737	24,212	24,696	25,190	25,694	26,208	26,732	27,266	27,812	28,368	28,935	29,514	30,104	30,706	31,320	31,947	32,586	33,238
1112	Code Enforcement Officer	18	11.41	11.41	11.64	11.87	12.11	12.35	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.06	15.36	15.66	15.98
			23,732.80	23,737	24,212	24,696	25,190	25,694	26,208	26,732	27,266	27,812	28,368	28,935	29,514	30,104	30,706	31,320	31,947	32,586	33,238
	Police Officer (non-certified)		13.50	13.50																	
	<i>Michael Morse</i>		29,484.00	29,484.00																	
	Police Officer (non-certified)		13.50	13.50																	
	<i>Jason Gage</i>		28,080.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Vacant</i>		29484.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Vacant</i>		29484.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Vacant</i>		28,080.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Vacant</i>		29484.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Christopher Lopez</i>		28,080.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Timothy Leyva</i>		28,080.00	29,484.00																	
	Police Officer (certified)		15.30	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57								
	<i>Antoine Whitfield</i>		31,824.00	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744								
	Police Officer (certified)		15.30	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57								
	<i>Jacob Martinez</i>		31,824.00	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744								
	Police Officer (certified)		15.00	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57								
	<i>David Cordova</i>		31,200.00	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744								
	Police Officer (certified)		15.00	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57								
	<i>Vacant</i>		31,200.00	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744								
	Police Officer (certified)		15.30	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57								
	<i>Alan Pacheco</i>		31,824.00	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744								
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	Police Officer(certified)		15.76	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Dennis Nelson</i>		32,780.80	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		19.38	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Steve Pacheco</i>		40,310.40	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		16.23	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Kenneth Stumberg</i>		33,758.40	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		19.96	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Clarence Romero</i>		41,516.80	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		16.72	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Michael Lopez</i>		34,777.60	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		18.27	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Eric Padilla</i>		38,001.60	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer			15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Vacant</i>			32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer (certified)		18.27	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Monica Vigil</i>		38,001.60	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		19.96	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Juan Gonzales</i>		41,516.80	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer (certified)		19.57	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Steve Encinas</i>		40,705.60	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer (certified)		19.96	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Gilbert Martinez</i>		41,516.80	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Investigator		19.96	13.50	13.91	14.32	14.75	15.19	15.65	16.12	16.60	17.10	17.61
	<i>Pamela Sandoval</i>		41,516.80	29,484.00	30,369	31,280	32,218	33,185	34,180	35,205	36,262	37,349	38,470
	Commander		24.67	13.50	13.91	14.32	14.75	15.19	15.65	16.12	16.60	17.10	17.61
	<i>Kenneth Jenkins</i>		51,313.60	29,484.00	30,369	31,280	32,218	33,185	34,180	35,205	36,262	37,349	38,470
	Police Investigator		19.38	13.50	13.91	14.32	14.75	15.19	15.65	16.12	16.60	17.10	17.61
	<i>Matias Apodaca</i>		40,310.40	29,484.00	30,369	31,280	32,218	33,185	34,180	35,205	36,262	37,349	38,470
	Police Officer (Certified)			20.16	20.76	21.39	22.03	22.69					
	<i>Vacant</i>			44,029.44	45,350	46,711	48,112	49,556					
				20.16	20.76	21.39	22.03	22.69					
				44,029.44	45,350	46,711	48,112	49,556					
				20.16	20.76	21.39	22.03	22.69					
				44,029.44	45,350	46,711	48,112	49,556					
	Police Sergeant		21.81	20.16	20.76	21.39	22.03	22.69					
	<i>Martin Salazar</i>		45,364.80	44,029.44	45,350	46,711	48,112	49,556					
	Police Sergeant		23.13	20.16	20.76	21.39	22.03	22.69					
	<i>Michael Salazar</i>		48,110.40	44,029.44	45,350	46,711	48,112	49,556					
	Police Lieutenant		24.54	23.36	24.06								
	<i>Adrian Crespin</i>		51,043.20	51,018.24	52,548.79								

Job Code	Customer Service	PAY RANGE	ACTUAL INCOME	SALARY STEP																								
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1421	Customer Service Representative III	12	9.91	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34	14.62	14.92	15.21	15.52	15.83
	Francisca Solano		20,612.80	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819	30,416	31,024	31,645	32,278	32,923
1027	Customer Service Representative III	12	9.84	8.28	8.44	8.61	8.79	8.96	9.14	9.32	9.51	9.70	9.89	10.09	10.29	10.50	10.71	10.92	11.14	11.36	11.59	11.82	12.06	12.30	12.55	12.80	13.05	13.32
	Valerie Urioste		20,467.20	17,219	17,563	17,915	18,273	18,638	19,011	19,391	19,779	20,175	20,578	20,990	21,410	21,838	22,275	22,720	23,175	23,638	24,111	24,593	25,085	25,587	26,098	26,620	27,153	27,696
1027	Cashier I	5	8.28	8.28	8.44	8.61	8.79	8.96	9.14	9.32	9.51	9.70	9.89	10.09	10.29	10.50	10.71	10.92	11.14	11.36	11.59	11.82	12.06	12.30	12.55	12.80	13.05	13.32
	Sarah Garcia		17,222.40	17,219	17,563	17,915	18,273	18,638	19,011	19,391	19,779	20,175	20,578	20,990	21,410	21,838	22,275	22,720	23,175	23,638	24,111	24,593	25,085	25,587	26,098	26,620	27,153	27,696
1421	Customer Service Representative III	12	12.47	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34	14.62	14.92	15.21	15.52	15.83
	May K. Fisher		25,937.60	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819	30,416	31,024	31,645	32,278	32,923
1421	Customer Service Representative III	12	9.84	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34	14.62	14.92	15.21	15.52	15.83
	vacant		20,467.20	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819	30,416	31,024	31,645	32,278	32,923
1421	Customer Service Representative I-III	5	8.28	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34	14.62	14.92	15.21	15.52	15.83
	Vacant		17,222.40	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819	30,416	31,024	31,645	32,278	32,923
1421	Customer Service Representative III	12	10.11	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34	14.62	14.92	15.21	15.52	15.83
	Elena Montano		21,028.80	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819	30,416	31,024	31,645	32,278	32,923
1421	Customer Service Representative III	12	9.91	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34	14.62	14.92	15.21	15.52	15.83
	Vacant		20,612.80	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819	30,416	31,024	31,645	32,278	32,923
1428	Customer Service Supervisor	28	17.53	14.61	14.90	15.20	15.50	15.81	16.13	16.45	16.78	17.12	17.46	17.81	18.16	18.53	18.90	19.28	19.66	20.05	20.46	20.86	21.28	21.71	22.14	22.58	23.04	23.50
	Consuelo Lopez		36,462.40	30,386	30,994	31,614	32,246	32,891	33,549	34,220	34,904	35,602	36,314	37,040	37,781	38,537	39,308	40,094	40,896	41,713	42,548	43,399	44,267	45,152	46,055	46,976	47,916	48,874
1422	Field Customer Service Rep (Meter Reader III)	12	10.60	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34	14.62	14.92	15.21	15.52	15.83
	Vacant		22,048.00	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819	30,416	31,024	31,645	32,278	32,923
1422	Field Customer Service Rep (Meter Reader III)	12	10.74	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34	14.62	14.92	15.21	15.52	15.83
	Jared Jaramillo		22,339.20	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819	30,416	31,024	31,645	32,278	32,923
1422	Field Customer Service Rep (Meter Reader III)	12	11.60	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34	14.62	14.92	15.21	15.52	15.83
	James Perea		24,128.00	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819	30,416	31,024	31,645	32,278	32,923
1422	Field Customer Service Rep (Meter Reader III)	12	11.09	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34	14.62	14.92	15.21	15.52	15.83
	Louie Montano		23,067.20	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819	30,416	31,024	31,645	32,278	32,923
1426	Locate Person	15	13.70	10.60	10.81	11.03	11.25	11.47	11.70	11.93	12.17	12.42	12.66	12.92	13.18	13.44	13.71	13.98	14.26	14.55	14.84	15.14	15.44	15.75	16.06	16.38	16.71	17.04
	Manuel Flores		28,496.00	22,042	22,483	22,932	23,391	23,859	24,336	24,823	25,319	25,826	26,342	26,869	27,406	27,955	28,514	29,084	29,666	30,259	30,864	31,481	32,111	32,753	33,408	34,076	34,758	35,453
1429	Field Customer Service Supervisor	28	17.36	14.61	14.90	15.20	15.50	15.81	16.13	16.45	16.78	17.12	17.46	17.81	18.16	18.53	18.90	19.28	19.66	20.05	20.46	20.86	21.28	21.71	22.14	22.58	23.04	23.50
	Lee Aragon		36,108.80	30,386	30,994	31,614	32,246	32,891	33,549	34,220	34,904	35,602	36,314	37,040	37,781	38,537	39,308	40,094	40,896	41,713	42,548	43,399	44,267	45,152	46,055	46,976	47,916	48,874
1420	Customer Service Manager	35	17.36	17.36	17.71	18.07	18.43	18.80	19.17	19.56	19.95	20.35	20.75	21.17	21.59	22.02	22.46	22.91	23.37	23.84	24.32	24.80	25.30	25.80	26.32	26.85	27.38	27.93
	Vacant		36,119.00	36,119	36,841	37,578	38,330	39,096	39,878	40,676	41,489	42,319	43,166	44,029	44,909	45,808	46,724	47,658	48,611	49,584	50,575	51,587	52,619	53,671	54,744	55,839	56,956	58,095

Job Code	Administrative Services/Utilities	Pay Range	Actual Salaries																									
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1317	Custodian	3	12.96	7.88	8.04	8.20	8.36	8.53	8.70	8.87	9.05	9.23	9.42	9.61	9.80	9.99	10.19	10.40	10.61	10.82	11.03	11.25	11.48	11.71	11.94	12.18	12.43	12.67
	<i>Richard Cordova</i>		26,957	16,390	16,718	17,052	17,393	17,741	18,096	18,458	18,827	19,203	19,588	19,979	20,379	20,786	21,202	21,626	22,059	22,500	22,950	23,409	23,877	24,355	24,842	25,339	25,845	26,362
1052	CADD Technician	21	15.91	12.29	12.54	12.79	13.04	13.30	13.57	13.84	14.12	14.40	14.69	14.98	15.28	15.59	15.90	16.22	16.54	16.87	17.21	17.55	17.90	18.26	18.63	19.00	19.38	19.77
	<i>Christine Archuleta</i>		33,093	25,562	26,073	26,595	27,127	27,669	28,223	28,787	29,363	29,950	30,549	31,160	31,783	32,419	33,067	33,729	34,403	35,091	35,793	36,509	37,239	37,984	38,743	39,518	40,309	41,115
1023	Administrative Assistant I	16	11.15	10.86	11.08	11.30	11.53	11.76	11.99	12.23	12.48	12.73	12.98	13.24	13.51	13.78	14.05	14.33	14.62	14.91	15.21	15.51	15.82	16.14	16.46	16.79	17.13	17.47
	<i>Rebecca Martinez</i>		23,192	22,593	23,045	23,506	23,976	24,455	24,944	25,443	25,952	26,471	27,001	27,541	28,092	28,653	29,226	29,811	30,407	31,015	31,636	32,268	32,914	33,572	34,243	34,928	35,627	36,339
1042	Purchasing Warehouse Specialist	14	15.95	10.34	10.55	10.76	10.97	11.19	11.42	11.64	11.88	12.11	12.36	12.60	12.86	13.11	13.37	13.64	13.91	14.19	14.48	14.77	15.06	15.36	15.67	15.98	16.30	16.63
	<i>Irene Archuleta</i>		33,176	21,505	21,935	22,374	22,821	23,278	23,743	24,218	24,702	25,197	25,700	26,214	26,739	27,274	27,819	28,375	28,943	29,522	30,112	30,714	31,329	31,955	32,594	33,246	33,911	34,589
1037	Accountant Supervisor	33	19.13	16.53	16.86	17.20	17.54	17.89	18.25	18.61	18.99	19.37	19.75	20.15	20.55	20.96	21.38	21.81	22.25	22.69	23.14	23.61	24.08	24.56	25.05	25.55	26.06	26.58
	<i>Carmen Tafoya</i>		39,790	34,379.00	35,067	35,768	36,483	37,213	37,957	38,716	39,491	40,280	41,086	41,908	42,746	43,601	44,473	45,362	46,270	47,195	48,139	49,102	50,084	51,085	52,107	53,149	54,212	55,296
1311	Project Manager	38	18.70	18.70	19.07	19.46	19.84	20.24	20.65	21.06	21.48	21.91	22.35	22.80	23.25	23.72	24.19	24.67	25.17	25.67	26.18	26.71	27.24	27.79	28.34	28.91	29.49	30.08
	<i>Vacant</i>		38,896	38,896.00	39,674	40,467	41,277	42,102	42,944	43,803	44,679	45,573	46,484	47,414	48,362	49,330	50,316	51,322	52,349	53,396	54,464	55,553	56,664	57,797	58,953	60,132	61,335	62,562

Job Code	Judicial	Pay Range	Actual Income	SALARY STEP																			
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Court Services																							
1256	Coordinator	22	12.60	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.5	14.76	15.05	15.36	15.66	15.98	16.30	16.62	16.95	17.29	17.64	17.99	18.35
	<i>Roberta Lovato</i>		26,208.00	26,201	26,725	27,260	27,805	28,361	28,928	29,507	30,097	30,699	31,313	31,939	32,578	33,229	33,894	34,572	35,263	35,968	36,688	37,421	38,170
					-	-																-	-
1252	Court Clerk I	14	11.07	10.34	10.55	10.76	10.97	11.19	11.42	11.64	11.9	12.11	12.36	12.60	12.86	13.11	13.37	13.64	13.91	14.19	14.48	14.77	15.06
	<i>Sophie Martinez</i>		23,025.60	21,505	21,935	22,374	22,821	23,278	23,743	24,218	24,702	25,197	25,700	26,214	26,739	27,274	27,819	28,375	28,943	29,522	30,112	30,714	31,329
1253	Court Clerk II	14	13.07	10.34	10.55	10.76	10.97	11.19	11.42	11.64	11.9	12.11	12.36	12.60	12.86	13.11	13.37	13.64	13.91	14.19	14.48	14.77	15.06
	<i>Jodi Marquez</i>		27,185.60	21,505	21,935	22,374	22,821	23,278	23,743	24,218	24,702	25,197	25,700	26,214	26,739	27,274	27,819	28,375	28,943	29,522	30,112	30,714	31,329
					-	-																-	-
1251	Court Administrator	26	21.66	13.90	14.18	14.47	14.76	15.05	15.35	15.66	16.0	16.29	16.62	16.95	17.29	17.63	17.99	18.35	18.71	19.09	19.47	19.86	20.26
	<i>Lisa Herrera</i>		45,052.80	28,922	29,500	30,090	30,692	31,306	31,932	32,571	33,222	33,887	34,564	35,256	35,961	36,680	37,414	38,162	38,925	39,704	40,498	41,308	42,134
																							-
1250	Municipal Judge	52	38.86	26.42	26.95	27.49	28.04	28.60	29.17	29.75	30.35	30.96	31.57	32.21	32.85	33.51	34.18	34.86	35.56	36.27	36.99	37.73	38.49
	<i>Edward Trujillo</i>		80,828.80	54,959	56,058	57,179	58,323	59,489	60,679	61,893	63,131	64,393	65,681	66,995	68,335	69,701	71,095	72,517	73,968	75,447	76,956	78,495	80,065

	Valentin Ulibarri		17,305.60	16,799	17,135	17,478	17,827	18,184	18,547	18,918	19,297	19,683	20,076	20,478	20,887	21,305	21,731	22,166	22,609	23,061	23,523	23,993	24,473	24,962	25,462	25,971	26,490	27,020
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1323	Maintenance Worker	4	13.56	8.08	8.24	8.40	8.57	8.74	8.92	9.10	9.28	9.46	9.65	9.85	10.04	10.24	10.45	10.66	10.87	11.09	11.31	11.54	11.77	12.00	12.24	12.49	12.74	12.99
	Jerry Ortega		28,204.80	16,799	17,135	17,478	17,827	18,184	18,547	18,918	19,297	19,683	20,076	20,478	20,887	21,305	21,731	22,166	22,609	23,061	23,523	23,993	24,473	24,962	25,462	25,971	26,490	27,020
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1323	Maintenance Worker	4	13.61	8.08	8.24	8.40	8.57	8.74	8.92	9.10	9.28	9.46	9.65	9.85	10.04	10.24	10.45	10.66	10.87	11.09	11.31	11.54	11.77	12.00	12.24	12.49	12.74	12.99
	George Cowden		28,308.80	16,799	17,135	17,478	17,827	18,184	18,547	18,918	19,297	19,683	20,076	20,478	20,887	21,305	21,731	22,166	22,609	23,061	23,523	23,993	24,473	24,962	25,462	25,971	26,490	27,020
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1153	Wellness exercise technician (p/t)	2	8.25	7.69	7.84	8.00	8.16	8.32	8.49	8.66	8.83	9.01	9.19	9.37	9.56	9.75	9.95	10.15	10.35	10.56	10.77	10.98	11.20	11.43	11.66	11.89	12.13	12.37
	James Saavedra				-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1153	Wellness exercise technician (p/t)	2	8.25	7.69	7.84	8.00	8.16	8.32	8.49	8.66	8.83	9.01	9.19	9.37	9.56	9.75	9.94	10.14	10.35	10.55	10.76	10.98	11.20	11.42	11.65	11.88	12.12	12.36
	Philisha Crespin			15,990	16,310	16,636	16,969	17,308	17,654	18,007	18,367	18,735	19,110	19,492	19,882	20,279	20,685	21,098	21,520	21,951	22,390	22,838	23,294	23,760	24,236	24,720	25,215	25,719
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1143	Wellness Program Supervisor	22	15.13	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.05	15.36	15.66	15.98	16.30	16.62	16.95	17.29	17.64	17.99	18.35	18.72	19.09	19.47	19.86	20.26
	Albert Tafaya		31,470.40	26,201	26,725	27,260	27,805	28,361	28,928	29,507	30,097	30,699	31,313	31,939	32,578	33,229	33,894	34,572	35,263	35,968	36,688	37,421	38,170	38,933	39,712	40,506	41,316	42,143
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1142	Recreation Coordinator	22	12.60	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.05	15.36	15.66	15.98	16.30	16.62	16.95	17.29	17.64	17.99	18.35	18.72	19.09	19.47	19.86	20.26
	Misty Williams		26,208.00	26,201	26,725	27,260	27,805	28,361	28,928	29,507	30,097	30,699	31,313	31,939	32,578	33,229	33,894	34,572	35,263	35,968	36,688	37,421	38,170	38,933	39,712	40,506	41,316	42,143
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1023	Administrative Aide I	16	12.30	10.86	11.08	11.30	11.53	11.76	11.99	12.23	12.48	12.73	12.98	13.24	13.51	13.78	14.05	14.33	14.62	14.91	15.21	15.51	15.82	16.14	16.46	16.79	17.13	17.47
	Valerie Macias		25,584.00	22,593	23,045	23,506	23,976	24,455	24,944	25,443	25,952	26,471	27,001	27,541	28,092	28,653	29,226	29,811	30,407	31,015	31,636	32,268	32,914	33,572	34,243	34,928	35,627	36,339
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1141	Recreation Manager	33	25.96	16.53	16.86	17.20	17.54	17.89	18.25	18.61	18.99	19.37	19.75	20.15	20.55	20.96	21.38	21.81	22.25	22.69	23.14	23.61	24.08	24.56	25.05	25.55	26.06	26.58
	Loretta Abreu-Martin	2	53,996.80	34,379	35,067	35,768	36,483	37,213	37,957	38,716	39,491	40,280	41,086	41,908	42,746	43,601	44,473	45,362	46,270	47,195	48,139	49,102	50,084	51,085	52,107	53,149	54,212	55,296

Job Code	LIBRARY	PAY RANGE	SALARY STEP																									
			ACTUAL SALARY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1323	Maintenance Worker I	4	9.63	8.08	8.24	8.40	8.57	8.74	8.92	9.10	9.28	9.46	9.65	9.85	10.04	10.24	10.45	10.66	10.87	11.09	11.31	11.54	11.77	12.00	12.24	12.49	12.74	12.99
	Greg Apodaca		19,845	16,799	17,135	17,478	17,827	18,184	18,547	18,918	19,297	19,683	20,076	20,478	20,887	21,305	21,731	22,166	22,609	23,061	23,523	23,993	24,473	24,962	25,462	25,971	26,490	27,020
1164	Library Clerk PTE	1	7.50	7.50	7.65	7.80	7.96	8.12	8.28	8.45	8.62	8.79	8.96	9.14	9.33	9.51	9.70	9.90	10.09	10.30	10.50	10.71	10.93	11.14	11.37	11.59	11.83	12.06
	Zachary Mcnellis																											
1164	Library Clerk PTE	1	7.50	7.50	7.65	7.80	7.96	8.12	8.28	8.45	8.62	8.79	8.96	9.14	9.33	9.51	9.70	9.90	10.09	10.30	10.50	10.71	10.93	11.14	11.37	11.59	11.83	12.06
	Brenda Cisneros																											
1164	Library Clerk PTE	1	7.50	7.50	7.65	7.80	7.96	8.12	8.28	8.45	8.62	8.79	8.96	9.14	9.33	9.51	9.70	9.90	10.09	10.30	10.50	10.71	10.93	11.14	11.37	11.59	11.83	12.06
	Sylvia Garcia																											
1164	Library Clerk FTE	1	8.25	8.25	8.42	8.58	8.75	8.93	9.11	9.29	9.48	9.67	9.86	10.06	10.26	10.46	10.67	10.89	11.10	11.33	11.55	11.78	12.02	12.26	12.50	12.75	13.01	13.27
	Vacant		17,160.00	17,160	17,503	17,853	18,210	18,575	18,946	19,325	19,711	20,106	20,508	20,918	21,336	21,763	22,198	22,642	23,095	23,557	24,028	24,509	24,999	25,499	26,009	26,529	27,060	27,601
1168	Library Clerk - Senior FTE	4	12.07	8.08	8.24	8.40	8.57	8.74	8.92	9.10	9.28	9.46	9.65	9.85	10.04	10.24	10.45	10.66	10.87	11.09	11.31	11.54	11.77	12.00	12.24	12.49	12.74	12.99
	Rose Romero		25,106	16,799	17,135	17,478	17,827	18,184	18,547	18,918	19,297	19,683	20,076	20,478	20,887	21,305	21,731	22,166	22,609	23,061	23,523	23,993	24,473	24,962	25,462	25,971	26,490	27,020
1162	Children's Librarian FTE	21	11.07	12.29	12.54	12.79	13.04	13.30	13.57	13.84	14.12	14.40	14.69	14.98	15.28	15.59	15.90	16.22	16.54	16.87	17.21	17.55	17.90	18.26	18.63	19.00	19.38	19.77
	Caroline Lopez		23,026	25,562	26,073	26,595	27,127	27,669	28,223	28,787	29,363	29,950	30,549	31,160	31,783	32,419	33,067	33,729	34,403	35,091	35,793	36,509	37,239	37,984	38,743	39,518	40,309	41,115
1163	Librarian Assistant	8	14.30	8.91	9.09	9.28	9.46	9.65	9.84	10.04	10.24	10.45	10.65	10.87	11.08	11.31	11.53	11.76	12.00	12.24	12.48	12.73	12.99	13.25	13.51	13.78	14.06	14.34
	Interim - Rosita Ellis		29,744	18,543	18,914	19,292	19,678	20,072	20,473	20,882	21,300	21,726	22,161	22,604	23,056	23,517	23,987	24,467	24,956	25,456	25,965	26,484	27,014	27,554	28,105	28,667	29,240	29,825
1161	Library Manager	36	17.80	17.80	18.16	18.52	18.89	19.27	19.65	20.04	20.45	20.85	21.27	21.70	22.13	22.57	23.02	23.49	23.96	24.43	24.92	25.42	25.93	26.45	26.98	27.52	28.07	28.63
	Vacant		37,024	37,022	37,762	38,518	39,288	40,074	40,875	41,693	42,527	43,377	44,245	45,130	46,032	46,953	47,892	48,850	49,827	50,823	51,840	1,323	1,349	1,376	1,404	1,432	1,461	1,490

Job Code	Museum	Pay Range	Actual Salary	SALARY STEP																								
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1167	Museum Clerk/part time	1	7.50	7.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	<i>Edwina Romero</i>			15,600.00	15,912	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
1167	Museum Clerk/part time	1	7.50	7.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	<i>William Anderle</i>				-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
1166	Museum Educator	21	12.29	12.29	12.54	12.79	13.04	13.30	13.57	13.84	14.12	14.40	14.69	14.98	15.28	15.59	15.90	16.22	16.54	16.87	17.21	17.55	17.90	18.26	18.63	19.00	19.38	19.77
	<i>Nelle Price</i>		25,563	25,562	26,073	26,595	27,127	27,669	28,223	28,787	29,363	29,950	30,549	31,160	31,783	32,419	33,067	33,729	34,403	35,091	35,793	36,509	37,239	37,984	38,743	39,518	40,309	41,115
1165	Museum Curator/Manager	33	18.39	16.53	16.86	17.20	17.54	17.89	18.25	18.61	18.99	19.37	19.75	20.15	20.55	20.96	21.38	21.81	22.25	22.69	23.14	23.61	24.08	24.56	25.05	25.55	26.06	26.58
	<i>Linda Gegick</i>		38,251	34,379	35,067	35,768	36,483	37,213	37,957	38,716	39,491	40,280	41,086	41,908	42,746	43,601	44,473	45,362	46,270	47,195	48,139	49,102	50,084	51,085	52,107	53,149	54,212	55,296

Job Code	Transportation	Pay Range	ACTUAL SALARY	SALARY STEP																			
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1134	Transit Clerk/Dispatcher-back up transit driver	12	9.84	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34
	<i>Annette Ledoux</i>		20,469	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819
1135	Transit Driver	12	11.36	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34
	<i>Vacant</i>		23,629	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1135	Transit Driver	12	10.18	9.84	10.04	10.24	10.44	10.65	10.86	11.08	11.30	11.53	11.76	11.99	12.23	12.48	12.73	12.98	13.24	13.51	13.78	14.05	14.34
	<i>Joshua Martinez</i>		21,174	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1133	Transit Driver/Maintenance Tech	12	10.04	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34
	<i>Johnny Ray Garcia</i>		20,883	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819
1133	Transit Driver	12	9.84	9.84	10.04	10.24	10.44	10.65	10.87	11.08	11.30	11.53	11.76	12.00	12.24	12.48	12.73	12.98	13.24	13.51	13.78	14.06	14.34
	<i>Leroy Gonzales</i>		20,467	20,469	20,878	21,296	21,722	22,156	22,599	23,051	23,512	23,983	24,462	24,952	25,451	25,960	26,479	27,008	27,549	28,100	28,662	29,235	29,819
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1132	Transit Operations Supervisor	23	14.01	12.91	13.17	13.43	13.70	13.97	14.25	14.54	14.83	15.13	15.43	15.74	16.05	16.37	16.70	17.03	17.38	17.72	18.08	18.44	18.81
	<i>Andrew Jiron</i>		29,141	26,857	27,394	27,942	28,501	29,071	29,652	30,245	30,850	31,467	32,097	32,739	33,393	34,061	34,742	35,437	36,146	36,869	37,606	38,358	39,126
					-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1131	Transportation Manager	33	25.28	16.53	16.86	17.20	17.54	17.89	18.25	18.62	18.99	19.37	19.75	20.15	20.55	20.96	21.38	21.81	22.25	22.69	23.15	23.61	24.08
	<i>Debra Trujillo</i>		52,582	34,379	35,067	35,768	36,483	37,213	37,957	38,716	39,491	40,280	41,086	41,908	42,746	43,601	44,473	45,362	46,270	47,195	48,139	49,102	50,084

Job Code	Police Department	Pay Range	Actual Salary	SALARY STEP																	
				1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00
1317	Custodian	3	14.05	8.25	8.42	8.58	8.75	8.93	9.11	9.29	9.48	9.67	9.86	10.06	10.26	10.46	10.67	10.89	11.10	11.33	11.55
	<i>Richard Morales</i>		29,224.00	17,160	17,503	17,853	18,210	18,575	18,946	19,325	19,711	20,106	20,508	20,918	21,336	21,763	22,198	22,642	23,095	23,557	24,028
1023	Administrative Aide I	16	12.30	10.86	11.08	11.30	11.52	11.76	11.99	12.23	12.47	12.72	12.98	13.24	13.50	13.77	14.05	14.33	14.62	14.91	15.21
	<i>Raelene Lopez</i>		25,584.00	22,593	23,045	23,506	23,976	24,455	24,944	25,443	25,952	26,471	27,001	27,541	28,092	28,653	29,226	29,811	30,407	31,015	31,636
1023	Administrative Aide I	16	14.85	10.86	11.08	11.30	11.52	11.76	11.99	12.23	12.47	12.72	12.98	13.24	13.50	13.77	14.05	14.33	14.62	14.91	15.21
	<i>Annie DeVargas</i>		30,888.00	22,593	23,045	23,506	23,976	24,455	24,944	25,443	25,952	26,471	27,001	27,541	28,092	28,653	29,226	29,811	30,407	31,015	31,636
1023	Administrative Aide I	16	11.08	10.86	11.08	11.30	11.52	11.76	11.99	12.23	12.47	12.72	12.98	13.24	13.50	13.77	14.05	14.33	14.62	14.91	15.21
	<i>Elizabeth Garcia</i>		23,046.40	22,593	23,045	23,506	23,976	24,455	24,944	25,443	25,952	26,471	27,001	27,541	28,092	28,653	29,226	29,811	30,407	31,015	31,636
1024	Secretary	11		10.86	11.08	11.30	11.53	11.76	11.99	12.23	12.48	12.73	12.98	13.24	13.51	13.78	14.05	14.33	14.62	14.91	15.21
	<i>vacant</i>			22,593	23,045	23,506	23,976	24,455	24,944	25,443	25,952	26,471	27,001	27,541	28,092	28,653	29,226	29,811	30,407	31,015	31,636
1033	Grant Administrator/ Supervisor	31	16.19	15.73	16.05	16.37	16.69	17.03	17.37	17.72	18.07	18.43	18.80	19.18	19.56	19.95	20.35	20.76	21.17	21.60	22.03
	<i>Beatrice Sena</i>		33,675.20	32,722	33,376	34,044	34,725	35,419	36,128	36,850	37,587	38,339	39,106	39,888	40,686	41,499	42,329	43,176	44,040	44,920	45,819
1032	Financial Specialist	21	17.46	12.29	12.54	12.79	13.04	13.30	13.57	13.84	14.12	14.40	14.69	14.98	15.28	15.59	15.90	16.22	16.54	16.87	17.21
	<i>Marla Martinez</i>		36,316.80	25,562	26,073	26,595	27,127	27,669	28,223	28,787	29,363	29,950	30,549	31,160	31,783	32,419	33,067	33,729	34,403	35,091	35,793
1221	Police Records Clerk	11	10.24	9.60	9.79	9.99	10.19	10.39	10.60	10.81	11.03	11.25	11.47	11.70	11.94	12.18	12.42	12.67	12.92	13.18	13.44
	<i>Theresa Duran</i>		21,299.20	19,969	20,368	20,776	21,191	21,615	22,047	22,488	22,938	23,397	23,865	24,342	24,829	25,326	25,832	26,349	26,876	27,413	27,961
1221	Police Records Clerk	11	10.17	9.60	9.79	9.99	10.19	10.39	10.60	10.81	11.03	11.25	11.47	11.70	11.94	12.18	12.42	12.67	12.92	13.18	13.44
	<i>Melissa Jaramillo</i>		21,153.60	19,969	20,368	20,776	21,191	21,615	22,047	22,488	22,938	23,397	23,865	24,342	24,829	25,326	25,832	26,349	26,876	27,413	27,961
1221	Police Records Clerk	11	9.60	9.60	9.79	9.99	10.19	10.39	10.60	10.81	11.03	11.25	11.47	11.70	11.94	12.18	12.42	12.67	12.92	13.18	13.44
	<i>Rose E. Martinez</i>		19,968.00	19,969	20,368	20,776	21,191	21,615	22,047	22,488	22,938	23,397	23,865	24,342	24,829	25,326	25,832	26,349	26,876	27,413	27,961
1223	Evidence Technician	21	14.33	12.29	12.54	12.79	13.04	13.30	13.57	13.84	14.12	14.40	14.69	14.98	15.28	15.59	15.90	16.22	16.54	16.87	17.21
	<i>Phillip Marquez</i>		29,806.40	25,562	26,073	26,595	27,127	27,669	28,223	28,787	29,363	29,950	30,549	31,160	31,783	32,419	33,067	33,729	34,403	35,091	35,793
	Communication Specialist (non certified)		9.93	9.93																	
	<i>vacant</i>		20,654.40	20,654.40																	
	Communication Specialist (certified)		10.33	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>Patrick Torres</i>		21,486.40	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								
	Communication Specialist (non certified)		9.93	9.93	10.23	10.53	10.85	11.18	11.51	11.86	12.21	12.58	12.96								
	<i>Laurie Lopez</i>		20,654	21,274	21,912	22,570	23,247	23,944	24,662	25,402	26,164	26,949									
	Communication Specialist (certified)		11.18	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>Christina Torres</i>		23,254.40	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								
	Communication Specialist (certified)		10.96	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>vacant</i>		22,796.80	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								
	Communication Specialist (certified)		13.09	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>Joseph Gallegos</i>		27,227.20	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								

	Communication Specialist (certified)		13.09	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>Stephanie Romero</i>		27,227.20	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								
					-	-	-	-	-	-	-	-	-								
	Communication Specialist (certified)		12.22	10.33	10.64	10.96	11.29	11.63	11.98	12.33	12.70	13.09	13.48								
	<i>Jose J. Montano</i>		25,417.60	22,561	23,238	23,935	24,653	25,392	26,154	26,939	27,747	28,579	29,437								
					-	-	-	-	-	-	-	-	-								
1204	Communication Specialist Supervisor/IT	31	18.88	14.48	14.77	15.06	15.37	15.67	15.99	16.31	16.63	16.97	17.30	17.65	18.00	18.36	18.73	19.11	19.49	19.88	20.28
	<i>Stephanie Marquez</i>		39,270.40	31,624	32,257	32,902	33,560	34,231	34,916	35,614	36,326	37,053	37,794	38,550	39,321	40,107	40,909	41,728	42,562	43,413	44,282
1112	Code Enforcement Officer	18	11.41	9.60	9.79	9.99	10.19	10.39	10.60	10.81	11.03	11.25	11.47	11.70	11.94	12.18	12.42	12.67	12.92	13.18	13.44
	<i>Daniel Edwards</i>		-	19,969	20,368	20,776	21,191	21,615	22,047	22,488	22,938	23,397	23,865	24,342	24,829	25,326	25,832	26,349	26,876	27,413	27,961
1112	Code Enforcement Officer	18	11.41	11.41	11.64	11.87	12.11	12.35	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.06	15.36	15.66	15.98
	<i>Rodney Perea</i>		23,732.80	23,737	24,212	24,696	25,190	25,694	26,208	26,732	27,266	27,812	28,368	28,935	29,514	30,104	30,706	31,320	31,947	32,586	33,238
1112	Code Enforcement Officer	18	11.41	11.41	11.64	11.87	12.11	12.35	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.06	15.36	15.66	15.98
			23,732.80	23,737	24,212	24,696	25,190	25,694	26,208	26,732	27,266	27,812	28,368	28,935	29,514	30,104	30,706	31,320	31,947	32,586	33,238
	Police Officer (non-certified)		13.50	13.50																	
	<i>Michael Morse</i>		29,484.00	29,484.00																	
	Police Officer (non-certified)		13.50	13.50																	
	<i>Jason Gage</i>		28,080.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Vacant</i>		29484.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Vacant</i>		29484.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Vacant</i>		28,080.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Vacant</i>		29484.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Christopher Lopez</i>		28,080.00	29,484.00																	
	Police Officer (Non-Certified)		13.50	13.50																	
	<i>Timothy Leyva</i>		28,080.00	29,484.00																	
	Police Officer (certified)		15.30	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57								
	<i>Antoine Whitfield</i>		31,824.00	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744								
	Police Officer (certified)		15.30	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57								
	<i>Jacob Martinez</i>		31,824.00	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744								
	Police Officer (certified)		15.00	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57								
	<i>David Cordova</i>		31,200.00	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744								
	Police Officer (certified)		15.00	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57								
	<i>Vacant</i>		31,200.00	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744								
	Police Officer (certified)		15.30	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57								
	<i>Alan Pacheco</i>		31,824.00	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744								
					-	-	-	-	-	-	-	-	-								

	Police Officer(certified)		15.76	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Dennis Nelson</i>		32,780.80	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		19.38	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Steve Pacheco</i>		40,310.40	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		16.23	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Kenneth Stumberg</i>		33,758.40	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		19.96	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Clarence Romero</i>		41,516.80	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		16.72	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Michael Lopez</i>		34,777.60	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		18.27	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Eric Padilla</i>		38,001.60	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer			15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Vacant</i>			32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer (certified)		18.27	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Monica Vigil</i>		38,001.60	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer(certified)		19.96	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Juan Gonzales</i>		41,516.80	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer (certified)		19.57	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Steve Encinas</i>		40,705.60	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Officer (certified)		19.96	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57
	<i>Gilbert Martinez</i>		41,516.80	32,760.00	33,743	34,755	35,798	36,872	37,978	39,117	40,291	41,499	42,744
	Police Investigator		19.96	13.50	13.91	14.32	14.75	15.19	15.65	16.12	16.60	17.10	17.61
	<i>Pamela Sandoval</i>		41,516.80	29,484.00	30,369	31,280	32,218	33,185	34,180	35,205	36,262	37,349	38,470
	Commander		24.67	13.50	13.91	14.32	14.75	15.19	15.65	16.12	16.60	17.10	17.61
	<i>Kenneth Jenkins</i>		51,313.60	29,484.00	30,369	31,280	32,218	33,185	34,180	35,205	36,262	37,349	38,470
	Police Investigator		19.38	13.50	13.91	14.32	14.75	15.19	15.65	16.12	16.60	17.10	17.61
	<i>Matias Apodaca</i>		40,310.40	29,484.00	30,369	31,280	32,218	33,185	34,180	35,205	36,262	37,349	38,470
	Police Officer (Certified)			20.16	20.76	21.39	22.03	22.69					
	<i>Vacant</i>			44,029.44	45,350	46,711	48,112	49,556					
				20.16	20.76	21.39	22.03	22.69					
				44,029.44	45,350	46,711	48,112	49,556					
				20.16	20.76	21.39	22.03	22.69					
				44,029.44	45,350	46,711	48,112	49,556					
	Police Sergeant		21.81	20.16	20.76	21.39	22.03	22.69					
	<i>Martin Salazar</i>		45,364.80	44,029.44	45,350	46,711	48,112	49,556					
	Police Sergeant		23.13	20.16	20.76	21.39	22.03	22.69					
	<i>Michael Salazar</i>		48,110.40	44,029.44	45,350	46,711	48,112	49,556					
	Police Lieutenant		24.54	23.36	24.06								
	<i>Adrian Crespin</i>		51,043.20	51,018.24	52,548.79								

Job Code	Animal Shelter	Pay Range	ACTUAL SALARY	SALARY STEP																			
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1242	<i>Carl Vigil</i>	6	8.49	8.49	8.66	8.83	9.00	9.19	9.37	9.56	9.75	9.94	10.14	10.34	10.55	10.76	10.98	11.20	11.42	11.65	11.88	12.12	12.36
	Animal Care Giver		17,659.20	17,650	18,003	18,363	18,730	19,105	19,487	19,877	20,274	20,680	21,093	21,515	21,946	22,384	22,832	23,289	23,755	24,230	24,714	25,209	25,713
1209	Animal Control Supervisor (acting)	19	12.07	11.70	11.93	12.17	12.41	12.66	12.92	13.17	13.44	13.71	13.98	14.26	14.54	14.84	15.13	15.43	15.74	16.06	16.38	16.71	17.04
	<i>Kelly Jean Eversole</i>		25,105.60	24,331	24,818	25,314	25,820	26,337	26,863	27,401	27,949	28,508	29,078	29,659	30,253	30,858	31,475	32,104	32,746	33,401	34,069	34,751	35,446